Health, Safety, Sustainability and Environment Policy

Aurora’s Health, Safety, Sustainability and Environment Policy guides all of Aurora’s activities with the aim of achieving our Zero Harm goals of:

- No harm to our people and the public
- Minimising our impact on the environment.

To achieve Zero Harm we commit to looking after ourselves, our work mates, our contractors, the community and the environment at all times and across all of our activities. We will raise awareness and change behaviours to continually improve the way we work.

Achieving our Zero Harm goals requires teamwork, effective communication and an unwavering commitment from all Aurora employees and contractors.

**Zero Harm – your goal**

To achieve this, you are responsible for:

- working safely
- demonstrating care for the environment in the way you work
- working in accordance with the law and other relevant obligations and complying with Aurora’s standards, procedures and processes.

**Zero Harm – our journey**

To achieve this, together we are all responsible for:

- carefully planning and managing our impacts, proactively identifying and managing risks to prevent harm
- monitoring, intervening, delaying or stopping activities that have the potential to cause injury, ill health or adverse environmental impacts, including pollution, until effective controls are in place
- actively encouraging and supporting each other to improve health, safety, general wellbeing and fitness, including participating in workplace health, wellbeing and employee assistance programs
- ensuring employees are supported when injured or ill, regardless of whether the injury or illness occurs at work or at home
- seeking out, identifying and implementing sustainability opportunities, particularly those that help meet our customer needs at the lowest sustainable cost
- being a socially responsible company by using resources efficiently, minimising waste and physical impacts, and helping our community to prosper
- ensuring our team members are trained and competent to undertake their work activities in a responsible manner
- actively reporting all health, safety and environmental incidents or concerns, including near-hits
- setting objectives and targets, monitoring and reporting performance, recognising and rewarding achievements.

Aurora’s management is committed to actively educating, engaging and consulting with our people, customers and community to develop a proactive Zero Harm culture. Our standards, procedures and processes are designed to assist compliance with the law and reflect industry best practice. We will resource and train our people and contractors to comply with these standards and procedures.

Peter Davis
Chief Executive Officer