

our business structure



The parent company operates seven business divisions:

Network has responsibility for the management, development and operation of the distribution system including poles, lines and substations, asset stewardship and network management.

Network Services helps the Network Division to manage Aurora's distribution assets. The division oversees the distribution resource and response centres, designing and programming, including arranging contracts and service agreements for carrying out construction, operations and maintenance activities.

It also has responsibility for the management of customer connections, meter reading, transmission capabilities, the Bass Strait islands electricity system and the standards and compliance group, which includes the electrical inspection team and the Aurora Energy Training Centre. Personnel are also contracted by Transend Networks to maintain its extra-high voltage (EHV) transmission system.

Commercial Services and the Office of the Chief Financial Officer incorporates a range of Aurora corporate and whole-of-business services including accounting and finance, treasury management, legal services, supply chain services, facilities management, energy risk management and information services management.

Strategy & Corporate Affairs has responsibility for leading Aurora's strategic direction. The division also has responsibility for a range of other whole-of-business activities, including public affairs and external relations, internal communications, sustainability strategy, market monitoring and policy development, major business development and Aurora's telecommunications business.

People & Culture has responsibility for people strategy, culture and change management, safety, health and environment, recruitment, employee relations, remuneration and benefits and organisational development.

Retail is responsible for customer services including electricity sales to business and

residential customers, account and case management, retail alliances, marketing, advertising and promotion, billing and complaints handling, call centre services and business support.

Wholesale Energy is Aurora's newest business division, created on 1 July 2009. This division takes a portfolio approach to managing all energy market risks and returns for the business. It buys and sells energy, including physical generation and trades in energy contracts.

From 1 January 2010, the activities of AETV Power (see following page) and Aurora's Retail and Wholesale Energy divisions will be managed as an integrated energy business unit under the leadership of Chief Operations Officer - Energy, Michael Brewster. See page 21 for details.

In addition to the divisions, the **Office of the CEO** provides support to the Chief Executive Officer and Company Secretary, and also incorporates the internal audit and risk management functions.



Left: Rosemary Bennett of Home Hill Winery at Ranelagh discusses the autumn harvest with Huonville apprentices Jed Crouch (left) and Lee Wickham.

Above: Tamar Valley Power Station.

Subsidiary companies

During the year Aurora had four fully owned subsidiary companies.

Aurora Energy (Tamar Valley) Pty Ltd, trading as AETV Power, was acquired effective 8 August 2008. It is responsible for the construction and operation of the Tamar Valley Power Station. The introduction of this plant will support a more competitive generation market and will improve energy security for Tasmania due to its use of gas instead of hydro generation.

AETV Power is governed by a Board of Directors:

- Chairman John Hasker AM – Chairman, Aurora Energy;
- Michael Brewster, CEO and director;
- Peter Davis – CEO, Aurora Energy;
- Geoff Willis – director of Aurora Energy;
- V.K. (Jock) Chudacek – CEO of the Tasmanian Irrigation Development Board; and
- Chris Brooks – former CEO of MyState Credit Union.

The company secretary is Ailsa Sypkes, Aurora's Manager Legal Services.

EziKey Group Pty Ltd was established as a subsidiary company in 2001 to operate as an Aurora Pay As You Go services venture. Since this time, Pay As You Go has been integrated into Aurora as a core function.

During 2008, the Board approved the use of EziKey Group Pty Ltd as the corporate structure for the commercialisation of the household electrical safety device marketed in Tasmania as CablePI.

In late 2008, a change in the company purpose was approved by the shareholders by special resolution to enable the company to be used as a special purpose vehicle to commercialise, nationally and internationally, neutral detection technology.

EziKey (now trading as WireAlert), is governed by a Board of Directors:

- Chairman Peter Davis - CEO, Aurora Energy;
- Greg Mannion, CEO and director;
- John Devereaux - General Manager Network, Aurora Energy;
- Mark Kuperholz - Director, Global Connections Systems Pty Ltd;
- Christopher Edwards - Managing Director, Moonraker Australia Pty Ltd; and
- J.W. (Jack) English - Associate Professor in Entrepreneurship, Australian Innovation Research Centre.

The Company Secretary is Ailsa Sypkes, Aurora's Manager Legal Services.

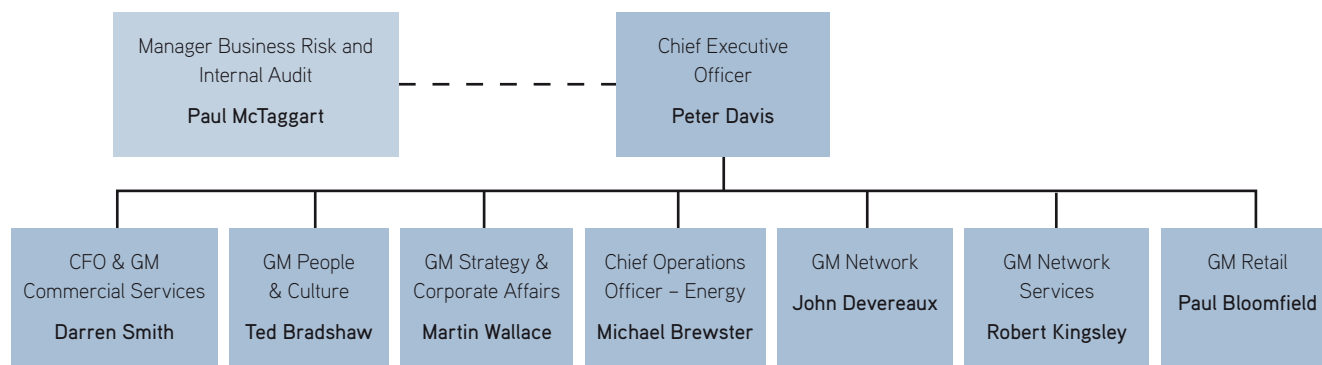
Aurora Gas Pty Ltd was formed as a wholly-owned subsidiary in February 2002 to participate in the gas tender process. Aurora obtained a gas retailing licence in 2004.

In February 2006 a wholly-owned subsidiary **Auroracom Pty Ltd** was formed for the purpose of obtaining a Telecommunications Carrier Licence to support Aurora's commercial opportunities in telecommunications.

Aurora Gas Pty Ltd and Auroracom Pty Ltd did not operate during the year.

Figure 4

Aurora's Management Structure



Michael Brewster's appointment commenced on 1 July 2009.